



Safeguarding Academy Information

High Crags Academy

Safeguarding Academy Information

Trust Academies to Support the WCAT Safeguarding Policy

Academy:	High Craggs Academy
Headteacher/Principal:	Jo Cornelius

Named Personnel with Designated Responsibility for Safeguarding and Child Protection

Academic Year	Designated Safeguarding Lead (DSL)	Deputy Designated Safeguarding Lead (DDSL)	Nominated Governor	Designated Lead for Child Protection
2016/17	Jo Cornelius	Sarah Bowe	Angela Jeffery	Jo Cornelius

Role	Name
Designated Senior Lead (DSL) for Safeguarding is:	Jo Cornelius
and the person/s who deputise/s (Deputy DSL) in his/her absence is/are:	Sarah Bowe / Jon Harris / Tonie Andrews
The designated person with responsibility for Child Protection is:	Jo Cornelius
The nominated governor for Safeguarding is:	Angela Jeffery
The designated person with responsibility for Looked After Children (LAC) is:	Sarah Bowe
The designated Lead for PREVENT is:	Jo Cornelius

Policy Review dates

Review Date	Changes Made	By Whom	Date Shared with Staff
January 2017	Adopt WCAT policy		

Dates of Staff Training and details of course title and training provider
See safeguarding spreadsheet for details of all staff training

Whole School	Designated Safeguarding Lead	Deputy Designated Safeguarding Lead

Since 01 January 2010 it has been mandatory that any appointments of maintained school staff are made by a recruitment panel that includes at least one person who has been trained in Safer Recruitment. Ofsted will request evidence as part of their inspections that each recruitment panel meets this requirement.

Jo Cornelius (Headteacher)

Eric Fairchild (Academy Governor)

Jon Harris (Deputy Head)

have undertaken training in Safer Recruitment training.

The DSL ensures that there is always cover for this role including arrangements during academy holidays as follows:

-Providing information to the Academy Trust

-Ensuring more than one person is trained in higher level of safeguarding (Named person training):

This includes 3 of Senior Leadership Team and Pastoral Manager, with training planned for Assistant Head in February 2017.

-Introduction of CPOMS system to ensure constant access to information

Disclosures or information may be received from pupils, parents or other members of the public. The Academy recognises that those who disclose such information may do so with difficulty, having chosen carefully to whom they will speak. Accordingly all staff will handle disclosures with sensitivity.

-Trusting relationships with vulnerable children built up over time

-Use of Makaton communication system is used for children with little or no speech, as is a visual system.

- Use of familiar / safe environments for the children.

Allegations regarding person(s) working in or on behalf of academy provision (including volunteers)

Detailed and accurate records will be made to include decisions, actions taken, and reasons for these. Records of all incidents and concerns about staff will be kept in order that historical patterns can be detected. All records will be retained securely in personnel files held in the Business manager's office.

Whilst we acknowledge such allegations, (as all others), may be false, malicious or displaced, we also acknowledge they may be founded. It is, therefore, essential that all allegations are investigated properly and in line with agreed procedures.

Contacts

Please add all relevant numbers

Advice and Support

PREVENT Team

Area Prevention Managers :

Advice and Referral

Children's Social Care: 01535 618123

Emergency Duty Team (Golden Number): 01274 437500 (Initial Contact)

Police 101 (Ask for the Serious Crime Team in your area)

Safeguarding Unit

Safeguarding / Designated Officers for Managing Allegations (LADOs):

Customer Service Contact numbers for referral to Children's Social Care:

Curriculum Support for Safeguarding

The Academy is committed to ensuring there are opportunities in the academy curriculum, for example through the Personal, Social, Health Education (PSHE) curriculum and by providing an age-related, comprehensive curriculum, for pupils to be taught about aspects of safeguarding in order to develop the knowledge and skills they need to recognise and stay safe from abuse, including on-line safety

Parents /carers are invited to view any resources and discuss any concerns they have over any curriculum content within our PSHE curriculum provision. Arrangements can be made by contacting Helen Meredith PSHE leader in the first instance.

**Methods of Support for Pupils and Parents**

The following information is made available to pupils: Childline / Ofsted / Water Safety / E Safety / Safeguarding

The Academy's arrangements for consulting with and listening to pupils are: School Council

We make pupils aware of these arrangements by: assemblies / regular class meetings

Partnership with Parents

The Academy shares a purpose with parents to keep children safe from harm and to have their welfare promoted.
E-safety courses for parents / Pastoral Team

We encourage parents to discuss any concerns they may have with Tonie Andrew (Pastoral Manager)

The Child Protection Policy should be available publicly either via the academy website or by other means.

We make parents aware of our Policy by publishing it on the website.

Partnerships with other Agencies

The Academy recognises that it is essential to establish positive and effective working relationships with other agencies
Owlet Family Centre / PALZ / TLG / Cruse Bereavement / Local Authority / Family Information Service

Pupil Information

In order to keep children safe and provide appropriate care for them the Academy requires accurate and up to date information regarding names, contact details of those with parental responsibility, emergency contact details, persons authorised to collect child from school, any relevant court orders, care orders etc, CP Plan, contact details of agencies involved with family, GP details etc.

The Academy will collate, store and agree access to this information.
Annual data collection / Health Care Plans / EHC Plans